

MEDICAL VOLUNTEER MENTOR POSITION DESCRIPTION

2021-2022

The Hartman Initiative (HI) Mentoring Program seeks to empower nursing students from the Community College of Beaver County (CCBC) to pursue their dreams of higher education and attain their goal of becoming a nurse. The HI Mentoring Program utilizes adult volunteers within the nursing and medical field and higher educational field to commit to supporting, guiding, and being a support to a nursing student for at minimum one school year. By becoming part of the social network of community members who care about nurses, mentors can help nurses develop and reach positive academic, career, and personal goals.

Mentor Role

- Take the lead in supporting a nursing student through an ongoing encouraging relationship.
- Serve as a positive role model professionally and personally.
- Build and cultivate the relationship by planning and participating in activities together.
- Strive for mutual respect.
- Build self-esteem and motivation.
- Help set goals and work towards accomplishing them.

Benefits

- Personal fulfillment through helping to cultivate the next generation of nurses.
- Contentment in facilitating nursing students' path to achieving their goals.
- Training sessions and group activities.
- Participation in mentor support.
- Because this is a voluntary program, mileage, in-kind, and financial donations, are tax deductible.
- Ongoing support to help the mentor/mentee relationship succeed.

Time Commitment

- One academic year commitment.
- Spend a minimum of 5-10 hours per month connecting with your mentee via face-to-face, texting, emailing, video conferencing, calling, etc.
- Weekly communication with the mentee.
- Attend an initial six-hour training session on the principles of mentorship.
- Attend the kickoff event to be formally connected with your Mentee.
- Monthly check-ins to connect with the Mentor support team.
- Attend monthly professional development sessions with your mentee.
- Option to attend program recognition events and school recognition events.

Participation Requirements

- Be a member of the nursing community as a current nurse, retired nurse, medical professional, educational professional, or NABC/Portage staff.
- Reside in Western Pennsylvania.
- An interest in supporting future nurses in your community.