

## MENTEE DESCRIPTION

2021-2022

The Hartman Initiative (HI) Mentoring Program seeks to empower nursing students from the Community College of Beaver County (CCBC) to pursue their dreams of higher education and attain their goal of becoming a nurse. The HI Mentoring Program utilizes adult volunteers within the nursing and medical field and higher educational field to commit to supporting, guiding, and being a support to a nursing student for at minimum one school year. By becoming part of the social network of community members who care about nurses, mentors can help nurses develop and reach positive academic, career, and personal goals.

### Mentee Role

- Take initiative in the relationship with your mentor. Invite the mentor to meet with your and verbalize what you need. Communication is critical to making the most of your mentorship experience.
- Plug in and attend professional development sessions, NCLEX preparation, networking events. Active participation is to your benefit and helps spur critical thinking within your course work. Additionally, poor attendance of these sessions may warrant a probation to any financial support received.
- Bring questions, confusions, concerns, and problems.
- Bring successes, advancements, and a positive outlook.
- Your mentor may not know all the answers, but they will research to help in any way they can.

### Benefits

- Personalized professional and individual support throughout the duration of your courses.
- Connection to professionals within the medical field.
- Networking with potential employers.
- Practice for the NCLEX examination.
- Guidance from people who have undergone the rigorous nursing educational experience.
- Connection with your peers to cultivate a support system.

### Time Commitment

- One academic year commitment.
- Spend a minimum of 5-10 hours per month connecting with your mentee via face-to-face, texting, emailing, video conferencing, calling, etc.
- Weekly communication with your mentors.
- Attend Kickoff Event to be formally introduced to your mentor.
- Attend monthly professional development sessions, NCLEX preparation, and networking events.
- Monthly check-ins to connect with the Mentee support team.
- Attend program recognition events and school recognition events.

### Participation Requirements

- Be a student of the CCBC ADN program.
- Financial support is available based on need.